

I.D.R.T.U. OF T.U.C



**PROJECTION FOR
THE NEXT 10 YEARS**

I.D.R.T.U. OF T.U.C'S PROFILE

International Drivers and Road Transport Union of Trade Union Congress (IDRTU of TUC) has the objective of providing quality, safe long and short distance bus passenger services in Ghana with the view to grow the market share and expand our transport service business.

International Drivers and Road Transport Union of Trade Union Congress (IDRTU of TUC) was registered under the companies' code Act, 2019 (Act 992) on the 1ST day of October, 2020. IDRTU is a member of the Trade Union Congress (TUC) which is the umbrella body of all employees (trade) unions in Ghana. The union was registered as a member of the TUC under section 84 of the labor Act 2003 (Act 651) on 1ST March, 2021. The mandate of the TUC is to support all employees or trade unions to grow and thrive, helping the unions represent their members and keep pace with the changing world of work. The union has 275 branches across the 16 regions of Ghana. The union currently provides services to neighboring countries such as Ivory Coast, Togo and Nigeria. It intends to expand its services to other African countries in order to increase market share and profit.

WHAT WE WANT TO ACHIEVE

1. INTRODUCTION OF THE UNION WEBSITE

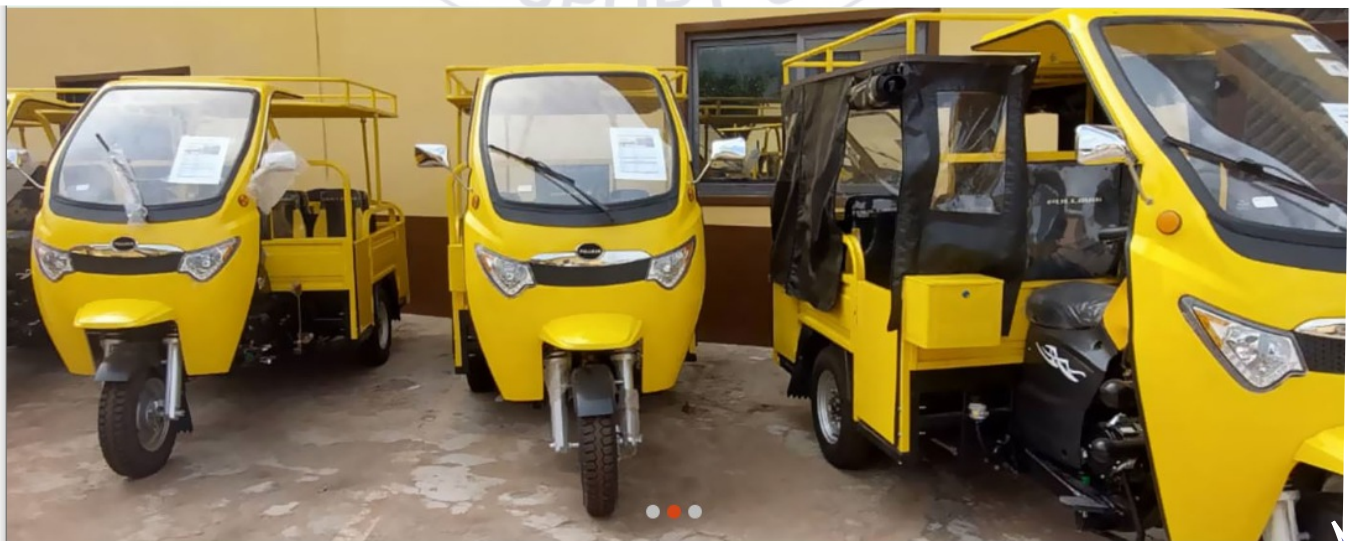
We will create a website with a data base of Union, Branches and their Members and issue each member a biometric ID Cards. The Website Hall contain the History, Aims, and the Welfare of IDRTU members. All our operations would be computerized for transparency and accountability.

INFRASTRUCTURE

- We shall create our Union Guard system and give it a new look by getting the Union Guards trained by the police to work in various stations. This way we can help educate drivers to avoid road traffic offenses that lead to arrest and prosecution by police.
- IDRTU will liaise with investors to secure bus terminals across all regions to facilitate transport operations to create employment and to expand transport base within the country
- IDRTU will provide biometric ID Cards for its members to access all relevant information about its members and drivers at large.
- IDRTU will also introduce a Security system in the Union guard system where we will train some members and work hand- in -hand with the government for contracts so that we can generate another stream of income for the Union and also create employment.
- IDRTU will ensure that every Vehicle has a camera that record everything that happens while the car is on the road. This way disputes about who is at fault when accidents occur will be a thing of the past, since the cameras will give details of everything that occurred and resulted in accident.
- Glico Life and health policies to care for drivers and families at GHC100.00 cedis per month to be paid by drivers via mobile money.
- IDRTU has an agreement with NSIA Insurance to insure all vehicles for the union for easy claims should there be any incident.
- Tracking device will be provided in all vehicles to track its activities.



We have been able to reach an agreement with Atos Pullman Company Ltd. In Taiwan to supply the union with Tricycles of various types such as taxi, Ambulance, cargo etc. on hire purchase so that members who are in remote areas with bad roads can also have a means of livelihood.



BENEFITS TO I.D.R.T.U.

1. We shall have dialogue with all the insurance companies and demand commissions as our share in their profits to be employed in building hospitals in every Region, as part of our Corporate Social Responsibility (CSR) Initiative. Therefore, we are going to access funds through our donors and our branches to build ultramodern hospitals throughout all 16 regions across Ghana. We shall also lobby Government to institute an annual Driver's Awards as an incentive to motivate drivers for excellence of service to the citizens.
2. A set of computers will be provided to every branch for proper administration/record keeping.
3. Our main financier Affum Quality Limited shall be able to acquire durable custom-made mini buses through a flexible payment arrangement in favor of our members.

NB: Attached is a photo of the Mini Buses

REVENUE TO I.D.R.T.U.

How to generate Revenue for the union:

The union has welfare and building fund and we will put them and divide it into two (2) parts.

One part will go to The Regional Secretariat and the other part to the national Secretariat which will enable us to pay the salary of union guards.

A part of the money will be invested into farming in all regional levels.

Also, some of the money will be used to build infrastructure such as hospital to provide healthcare benefits for members and their families as well a national secretariat.

SERVING OUR NATION IN UNITY

PROJECTIONS FOR ACCRA

Number of Cars	Daily Contribution GH	Monthly Contribution GH	Yearly Contribution GH
5000	10 x 5000 = 50,000.00	5000 x 24 = 1,200,000.00	1,200,000 X 12 = 14,400,000.00

REPLACEMENT OF OLD VEHICLES

1. IDRTU would join hands with Affum Quality Limited to replace all old commercial vehicles in the country in accordance with a buy – back program Affum Quality Limited wants to implement with the Union, after proper valuation of the old vehicle.
2. We will import 5000 vehicles to be distributed in trenches but 1000 vehicles will be imported as the first trench to be paid through high purchase.
3. After the replacement, the old vehicle would be taken to a scrap company to be sold as scraps and the money used as deposit for the part payment of the new vehicles purchased.
4. It is going to be compulsory for the drivers to change their old vehicles. It will not be optional. This will result in self-respect and self -esteem buildup of our members as well as deserving citizens of the Republic who can then ride in safe, clean, comfortable and air-conditioned buses.
5. The branch executives with whom members work would deal directly so only those who belong to the branches of the Union will benefit.
6. Uniforms will be distributed to all active member in the union with our design attached.

NEW POLICIES

1. The IDRTU guards' operations would be restructured.
2. Two New Uniform Designs would be introduced for all drivers which will differentiate between short distance drivers and the long-distance drivers. (Pictures attached)
3. IDRTU would become a broker with NSIA Insurance.
4. A commission from the Insurance money will be paid back to IDRTU to support the Union to implement its Corporate Social Responsibility program of building Hospitals and schools in every Region.

ENTERTAINMENT

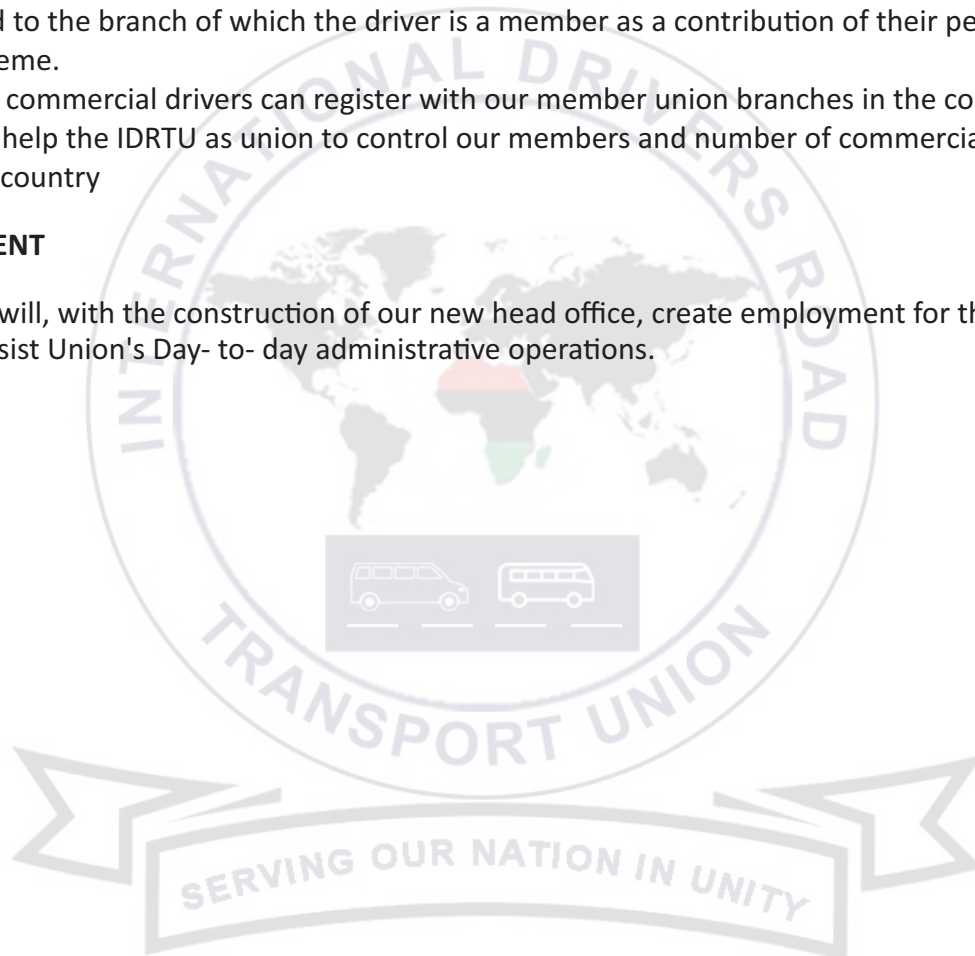
1. Every Regional Secretariat will be given a set Musical Instrument for entertainment and to generate revenue for the Union.

INTRODUCTION OF PENSION SCHEME

1. IDRTU will introduce a pension Scheme for drivers.
2. The Mini Bus owners will be made to give appointment letters to their drivers to enable them enroll in the pension scheme to make contributions to SSNIT.
3. A percentage will be negotiated and deducted from drivers' monthly salary. This would be paid to the branch of which the driver is a member as a contribution of their pension Scheme.
4. Any commercial drivers can register with our member union branches in the country which will help the IDRTU as union to control our members and number of commercial vehicles in the country

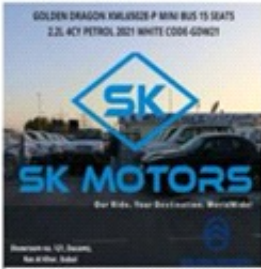
EMPLOYMENT

The IDRTU will, with the construction of our new head office, create employment for the youth who will assist Union's Day- to- day administrative operations.















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